



## Board Facilitation

It has been increasingly recognised that the governance and regulations of Boards impact less on their success than the collaboration and harmony of the Directors. To effectively fulfill their responsibilities to the organisation, Boards need to balance their role of monitoring performance and governance, with setting organisational strategy and long term vision.

In a rapidly changing and competitive environment it's easy for Boards to fall behind. Many Boards now engage professional external consultants to assist them in performing more effectively. This has included observing the Board in action, facilitating strategic planning sessions, working with the dynamics within the Board and conducting Board Performance Reviews.

Barrington Centre is able to bring its specialised expertise in group dynamics and performance appraisal to assist organisations maximise the performance of its Board and Directors.

### BARRINGTON'S SERVICES

- Board Facilitation
- Achieving gender diversity on Boards
- An analysis of the Board's structure and composition
- The makeup of its various committees
- The tenure and independence of individual Board members
- The split between Board and management responsibilities
- The Board's roles and responsibilities
- The frequency and quality of information flows and presentations it receives
- The decision-making processes of the Board
- How the company reports to shareholders and stakeholders

### THE BENEFITS

- Improve and streamline board processes
- Improve understanding of governance expectations and ethical considerations
- Refine the Board's processes when assessing management reports and proposals
- Provide objective assessment of the organisation's culture
- Focus strategic discussions and provide the Board with the knowledge and tools needed to monitor the organisation's financial performance and risk management
- Improve the Board's performance, strategy development and execution
- Improve the communication and delineation of responsibilities between the Board and the Executive Team
- Improve and encourage a culture of creativity and innovation
- Reduce the risk of breach of Director's responsibilities

### OUR TEAM AT BARRINGTON

Board Facilitation Programs have been run for industries as varied as the judicial, not-for-profit sector to manufacturing. Barrington e2e Consultants have experience working at various levels of organisation in both the public and private sectors, and have the benefit of background experience as employees, consultants, managers, executives and business owners. This experience combined with training as psychological professionals provides a platform to advise and train organisations on issues from managing change to individual and group performance.